

How connected are your people during this changing world?

To help you stay in touch with your people, track how they are feeling during this period and to be able to respond effectively to any emerging issues they may be experiencing working remotely, Human Synergistics has developed the Connection Meter. **As leaders, what actions are you taking to measure and improve the connection with your team?**

The Connection Meter

Why a Connection Meter?

Working from home or from remote locations is a new and changing world for many organisations and their employees. Not only are we moving through uncertain times, but many organisations did not have existing systems and processes to allow for things to carry on as normal while working remotely.

What data is collected?

Some great questions organisations are tracking:

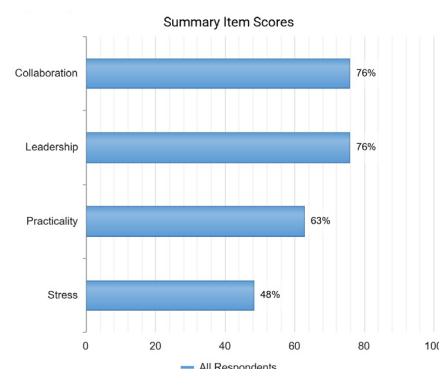
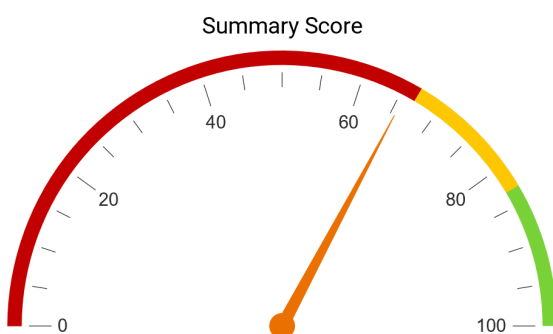
- How connected are your people?
- What is the state of mind of your employees?
- How do you compare to other organisations?
- How is the above trending over time?

How is data presented?

Users will have access to a dashboard where scores and feedback will be presented visually, making it easy for you to immediately understand results.

3 Simple Steps:

1. **Send** us your demographic questions
2. **Receive** a live link to the Connection Meter survey and monitor responses
3. **Access** your online Connection Meter dashboard upon completion.

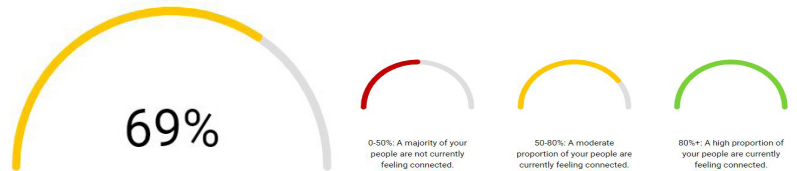


What's in my Connection Meter dashboard?

Connection Score

How many of our people feel connected?

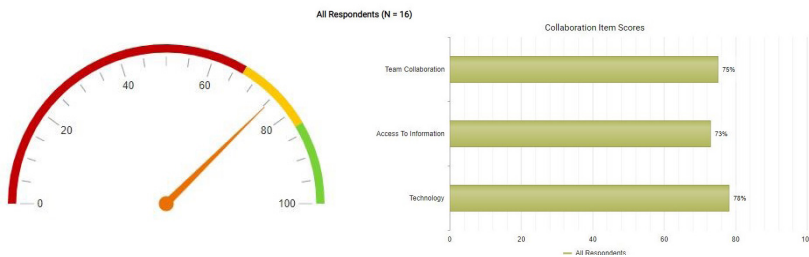
This gauge shows the percentage of your people who currently feel strongly connected to the organisation and each other.



Collaboration Score

How well are we collaborating?

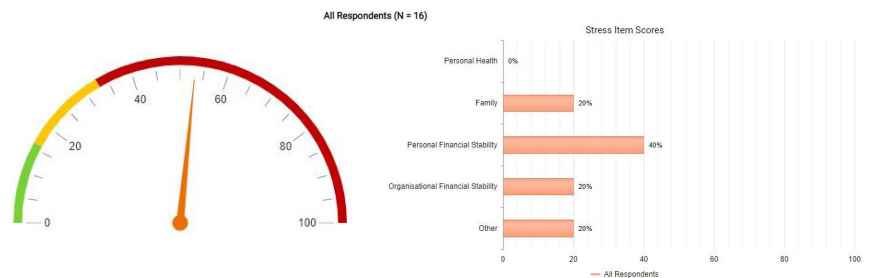
These measures look at how effectively people feel they can collaborate with their teams and access information, as well as looking at how useful the collaborative technology available is.



Stress Score

How stressed are our people currently?

With the ongoing uncertainty and societal fear it is important to monitor your people's current mental state and stress levels. We look at overall stress levels and key stressors for our people.



Leadership Score

How effective is our remote leadership?

We measure how well supported people feel they are by their manager, how accessible their manager is and how their relationship has changed as a result of working remotely.



Note: The example above shows subgroup data which is included for each category.