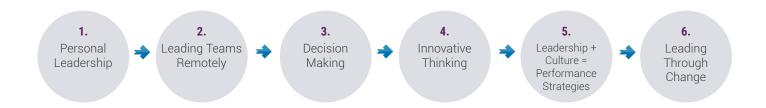
# IN-SIGHTS LEADERSHIP SKILLS IN A CHANGING WORLD

# How will you adapt to a changing world?

In these unprecedented times of uncertainty and change, opportunities exist for us all. This shift in how we are working creates the opportunity to focus our time, energy and effort on developing our leadership for this new world. The Future of Work has arrived.



| Module   | Session<br>1 | Session<br>2 | Session<br>3 |
|--|--------------|--------------|--------------|
| Personal Leadership                              | 8 April      | 9 April      | 13 May       |
| Leading Teams Remotely                           | 21 April     | 24 April     | 19 May       |
| Decision Making                                  | 4 May        | 8 May        | 28 May       |
| Innovative thinking                              | 19 May       | 22 May       | 4 June       |
| Leadership + Culture =<br>Performance strategies | 1 June       | 4 June       | 11 June      |
| Leading through change                           | 16 June      | 19 June      | 16 June      |

#### What is the IN-Sights Program?

IN-Sights is a six-part series that helps you develop the skills and capabilities required for our changing world. Each module is delivered via live 2.5 hour webinars. Modules include:

- 1. Personal Leadership
- 2. Leading Teams Remotely
- 3. Decision Making
- 4. Innovative thinking
- 5. Leadership + Culture = Performance strategies
- 6. Leading through change

#### How much does it cost?

The IN-Sights program is \$99 per Module, or a bundled price of \$500 for all 6 Modules (+GST).

#### Can I pick and choose modules?

Each module will be available as individual learning experiences or as a series. Two sessions are available for each module to allow for our flexible new world.

# **IN-Sights Program Overview**

Module 1

Personal Leadership

# S + T = R

This module will focus itself around the fundamental concept of S + T = R (Stimulus + Thinking = Response) and how we can monitor our own thinking in such changing times. Key opportunities for insights are:

- Our changing world
- Our Life and our internal narrative
- Our Purpose and possibility
- Our Habits, rituals and roadmap to achieve

#### Module 2

# Leading Teams Remotely

# Improve Cohesion

This module will focus on how to improve cohesion amongst our teams in times where members are dispersed, anxiety is heightened, and we are working toward new goals. Key opportunities for insights are:

- Team Structures and systems
- Communication
- Team Wellbeing
- Alignment of priorities
- Tools and Technology

#### Module 3

# **Decision Making**

#### Making the right calls

This module will focus on making the right calls in times of ambiguity. During unprecedented and uncertain times we need to develop new frameworks and processes for making tough decisions and getting alignment. Key opportunities for insights are:

- Framework for categorising problems
- Right decisions for the right problems
- Future problem solving tools

#### Module 6

# Leading Through Change

## Lead vs. Being led

This module will focus on the leadership required to successfully navigate through the new and uncertain world. Key opportunities for insights are:

- VUCA environment
- How change happens for individuals and organisations
- Learn strategies to deploy for your business

#### Module 5

# Leadership + Culture = Performance

## Strategies to grow and sustain

This module will focus on developing your key strategies to grow and sustain as a leader, as well as for your organisation. Your leadership will have an impact on culture, and the two together will impact the long-term performance. Key opportunities for insights are:

- Building and maintaining culture
- Performance measures that matter
- Factors that influence culture

#### Module 4

# **Innovative Thinking**

## **Creating AHA Moments**

This module will focus on creating opportunities for those AHA moments when we are operating under pressure and at fast pace. Key opportunities for insights are:

- Insight generation
- Individual and business strategies
- The neuroscience of innovation

Changing the World – One Organization at a Time®



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